

**EUROPEAN
CURRICULUM VITAE
FORMAT**



PERSONAL INFORMATION

Name

ISIDRO DE BRITO

WORK EXPERIENCE

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

From 1989 to the present
ANJAF - R. DO SALITRE, 185 –1ªESQ. 1250-199 LISBOA
NON PROFIT
President

CEO, Coordinator of various transnational projects financed by the European Community Programmes DAPHNE, Socrates – Gruntvig, and Leonardo da Vinci, Managing Training Courses provided to the Employed and Unemployed

- Dates (from – to)
- Name and address
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

From January 2010 to the present
World Family Organization
International Organization for Family issues
Vice President
Legal and Administrative affairs

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

Since October 2013 - At the present time
Parish of Carnaxide e Queijas (40.000 habitants)
Local Public Organization
Member of Parliament

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

At the present time
GTP7
Working Groups of the 7 Portuguese Language Countries
Vice-President

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held

Since March 2010 to the present
World Family Organization
International Organization for Family issues
WFO Official Representative for: UN Headquarters; UN Geneva; UNESCO; UNECE

- Dates (from – to)
- Name and address
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

From January 2010 to 31/12/2012
World Family Organization
International Organization for Family issues
Vice President
Assistant to the project manager (team leader) in communication and coordination activities with the ultimate client in Guatemala (MINISTERIO ECONOMIA) and other stakeholders

- Dates (from – to) Since October 2009 – October 2011
- Name and address of employer PORTUGUESE ASSOCIATION FOR ENTREPRENEUR ETHIC
 - Type of business or sector NON PROFIT
 - Occupation or position held Member of The Council for Ethic and Social Responsibility

- Dates (from – to) February 2007 – January 2008
- Name and address of employer WINNET Europe
 - Type of business or sector EUROPEAN NETWORK OF WOMEN RESOURCES CENTERS, NON PROFIT
 - Occupation or position held Proxy of the Board

- Dates (from – to) July 15th 2005 – July 14th 2007
- Name and address of employer ANJAF - R. DO SALITRE, 185 – R/C DTO. 1250-199 LISBOA
 - Type of business or sector NON PROFIT
 - Occupation or position held Coordinator of the Project “São Brás Solidário” in Action II
- Main activities and responsibilities Coordinated this project on the Participatory Budget and Volunteer Networks, financed by PIC EQUAL

- Dates (from – to) July 2005 – June 2009
- Name and address of employer ANJAF - R. DO SALITRE, 185 – R/C DTO. 1250-199 LISBOA
 - Type of business or sector NON PROFIT
 - Occupation or position held Coordinator of the Project “Rumos de Futuro” in Action III
- Main activities and responsibilities Coordinated this project on the integration of prisoners, financed by PIC EQUAL

- Dates (from – to) December 2001 – July 2009
- Name and address of employer ANJAF -
 - Type of business or sector EUROPEAN PROJECTS - EQUAL PORTUGUESE AGENCY
 - Occupation or position held Coordinator
- Main activities and responsibilities
 - Coordinator of the Portuguese Thematic Network on the Conciliation of Professional Life/ Family and Social Life
 - Coordinator of the Project “**Conciliar é Preciso**”, in Action I, II and III
- Occupation or position held Coordinator of the Project “**Conciliar é Preciso**”, in Action I, II and III
- Main activities and responsibilities Coordinated this project on conciliating Professional and Family Life, financed by the PIC EQUAL, with CITE, CIDM, CNFamília, the Municipality of Oeiras, the *Inst. de Soldadura e Qualidade* and RTP, the Municipality of Valongo, the Municipality of Ponta Delgada, the *Associação Nacional das Empresárias*, and Beira Serra, as national partners
- Occupation or position held Coordinator of the Project “**Ação na Conciliação Família – Trabalho**” in Action I and II
- Main activities and responsibilities Coordinated this project on conciliating Professional and Family Life, financed by the PIC EQUAL, with the AESE Business School, Deloitte, the *Associação Mulheres em Ação*, the *Instituto Português da Qualidade*, Sogenave, ITAU, and HUF, as national partners

- Dates (from – to) Since 2002 until May 2005
- Name and address of employer ANJAF - R. DO SALITRE, 185 – R/C DTO. 1250-199 LISBOA
 - Type of business or sector NON PROFIT
 - Occupation or position held Coordinator of the Project “Crescer Cidadão”, in Action II and III
- Main activities and responsibilities Coordinated this project employability, financed by the PIC EQUAL in the Vilage of Santarém,

- Dates (from – to) 2001 to 2003
- Name and address of employer ANJAF – R. DO SALITRE, 185 – R/C DTO. 1250-199 LISBOA
 - Type of business or sector NON PROFIT
 - Occupation or position held Portuguese Coordinator of the Project “Lowering Thresholds for Adults Learners”
- Main activities and responsibilities Coordinated this project geared at stimulating training throughout life, particularly for disadvantaged groups, using New Information Technologies; financed by the Socrates – Gruntvig2 Programme

- Dates (from – to) 2002 and 2003
 - Name and address of employer ANJAF – R. DO SALITRE, 185 – R/C DTO. 1250-199 LISBOA
 - Type of business or sector NON PROFIT
 - Occupation or position held Portuguese Coordinator of the Project “React Together”
 - Main activities and responsibilities Coordinated this project on multidisciplinary cooperation to prevent and identify paedophilia and other forms of sexual aggression against children; financed by the European Community’s DAPHNE Programme
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- Dates (from – to) February to December 1999
 - Name and address of employer *Instituto Português da Juventude*
 - Type of business or sector Portuguese Youth Institute
 - Occupation or position held Consultant
 - Main activities and responsibilities Responsible for the political/strategic plan in order to Build a Youth Portal for Portugal
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- Dates (from – to) March 1992 to February 1999
 - Name and address of employer World Family Organisation, headquartered in Paris
 - Type of business or sector International Organization
 - Occupation or position held President, International Youth Committee
 - Main activities and responsibilities Represent the WFO in the Youth Events, and include the Youth issues in the WFO strategic plans
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- Dates (from – to) 5 February 1998 to 31 December 1998
 - Name and address of employer Government of Portugal
 - Type of business or sector Public
 - Occupation or position held Head of the Mission of the Youth Conferences, nominated by resolution No. 15-A/98 (2nd Series) of the Portuguese Council of Ministers – 5 February 1998
 - Main activities and responsibilities General Coordinator of the Conferences, including the substantive issues, logistical and security areas (Youth Minister Conference / Portuguese Speaking Countries Organization; Youth Minister Conference of Ibero-America Organization, and the World Youth Ministers Conference organized by the Portuguese Government in Cooperation with United Nations)
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- Dates (from – to) 25 November 1997 to 5 February 1998
 - Name and address of employer Government of Portugal
 - Type of business or sector Public
 - Occupation or position held Adviser to the Secretary of State for Youth of the XIII Constitutional Government, Mr. Miguel Fontes
 - Main activities and responsibilities Negotiate with Portuguese Speaking Countries Organization, the Ibero-America Organization and the United Nations all terms related with the Organization of the Several Youth Conferences
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- Dates (from – to) 16 June to 25 November 1997
 - Name and address of employer Government of Portugal
 - Type of business or sector Public
 - Occupation or position held Adviser to the Secretary of State for Youth of the XIII Constitutional Government, Mr. António José Seguro
 - Main activities and responsibilities Negotiate with Portuguese Speaking Countries Organization, the Ibero-America Organization and the United Nations all terms related with the Organization of the Several Youth Conferences
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- Dates (from – to) From 1992 to December 1997
 - Name and address of employer International Union of Family Organisations / World Family Organization
 - Type of business or sector Organization with Advise Status category near the UN
 - Occupation or position held Member of the General Council
 - Main activities and responsibilities Definition of Policies

- Dates (from – to) From 1992 to April 1997
- Name and address of employer State Secretariat for Youth
 - Type of business or sector Consultant Body for Youth Policies
 - Occupation or position held Member of the Advisory Council for Youth
- Main activities and responsibilities

- Dates (from – to) December 1990 to May 1997
- Name and address of employer *Instituto Fontes Pereira de Melo*
 - Type of business or sector Services for municipalities
 - Occupation or position held Executive Director
- Main activities and responsibilities Definition of Policies and Manager

- Dates (from – to)
- Name and address of employer *Instituto de Emprego e Formação Profissional*
 - Type of business or sector Institute of Employment and Vocational Training
 - Occupation or position held Instructor Trainer in Learning Systems
- Main activities and responsibilities

- Dates (from – to) 1989 to 1993
- Name and address of employer Assembleia Municipal de Oeiras
 - Type of business or sector Municipal Assembly of City Council Oeiras
 - Occupation or position held Municipal Assembly member
- Main activities and responsibilities

EDUCATION AND TRAINING

- Dates (from – to)
- Name and type of organisation providing education and training *Instituto Superior de Ciências do Trabalho e da Empresa*
- Principal subjects/occupational skills covered Partnership Management
 - Title of qualification awarded Post Graduate Degree
 - Level in national classification (if appropriate) Classification: 14

- Dates (from – to)
- Name and type of organisation providing education and training *Universidade Lusófona*
- Principal subjects/occupational skills covered Human Resources Management
 - Title of qualification awarded Bachelor's Degree – Major in Human Resources Management

- Dates (from – to)
- Name and type of organisation providing education and training *Universidade Lusófona*
- Principal subjects/occupational skills covered Human Resources Management
 - Title of qualification awarded Minor in Human Resources Management

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

Universidade Lusíada

Business Administration

Attended for 4 years

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification (if appropriate)
- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded

1993

Instituto de Emprego e Formação Profissional

Training for Trainers in the Learning System

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification (if appropriate)

1991

Universidade Católica

Course on Environmental Law

MOTHER TONGUE

PORTUGUESE

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

ENGLISH

Good

Medium

Good

- Reading skills
- Writing skills
- Verbal skills

FRENCH

Good

Medium

Good

- Reading skills
- Writing skills
- Verbal skills

SPANISH

Good

Medium

Medium

ITALIAN

<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	<p>Good Weak Weak/Medium</p>
<p>SOCIAL SKILLS AND COMPETENCES</p>	<p>Communication skills, Leadership skills, outgoing, ability to work in a team, ability to manage conflict and stress; negotiation skills and reasoning, ability to take initiative; critical capacity; creative, ability to adapt to different contexts; coherent; persevering;</p>
<p>ORGANISATIONAL SKILLS AND COMPETENCES</p>	<p>Organizational skills, ability to motivate, manage and lead teams; capacity for planning and achieving proposed objectives; capacity to act strategically, ability to manage conflict and stress;</p>
<p>TECHNICAL SKILLS AND COMPETENCES</p>	<p>Appropriate training and technical expertise to perform the duties; capacity for analysis of situations, ability to use in various contexts acquired knowledge, ability to understand different realities; Ability to communicate in public and broadcast / exhibition of ideas and projects.</p>
<p>SCIENTIFIC ACTIVITIES:</p>	<p>Some conferences and seminars in which I participated as speaker:</p> <p>Participation at the International Conference of Luanda, in August 1990, on “Alphabetisation”;</p> <p>Participation at the AWEPA International Conference, in Lisbon, in February 1992, on “Developments in Angola”;</p> <p>Participation at the UNESCO Conference, in Paris, in March of 1992, on “Families, New Dynamics”;</p> <p>Participation at the Conference organised by NACRO, Youth Crime – Education and Prevention of Crime Project, in October of 1992, in Cardiff/United Kingdom, on “Inner Cities – Development areas or exclusion zones?”;</p> <p>Participation at the Conference organised by the United Nations, in May of 1993, in Beijing/China, “Interregional meeting on the Role of the Family in the Socialization of Youth”;</p> <p>Participation at the World Summit for Social Development, in Copenhagen/Denmark, in March of 1995;</p> <p>Speech at the United Nations General Assembly, in New York, in October of 1995, at the 50th Anniversary Commemoration of the United Nations and the 10th Anniversary of the International Youth Year;</p> <p>Member of the International Preparatory Committee for the II World Youth Forum of the United Nations System, in November 1996, in Vienna, Austria;</p> <p>Participation at the International Preparatory Meeting for the III World Youth Forum of the United Nations System, in February 1997, in New York;</p> <p>Participation at the Special Session of the General Assembly on Children, from 8 to 10 May of 2002, at the United Nations Headquarters in New York.</p> <p>Participation since 2002 in several Conferences, seminars and summits in the field of Family, employment, Social Responsibility, Social Issues</p>
<p>DRIVING LICENCE(S)</p>	<p>Cat B since 15-10-1986</p>
<p>ADDITIONAL INFORMATION</p>	<p>Commendation awarded by His Excellency, the Secretary of State for Youth, Mr. António José Seguro, published in the <i>Diário da República</i> No. 68/98, II Series, of 21 March 1998</p>